

Photo

West Park Baptist Church

4004 West Lake Ida Road -Delray Beach, Fl 33445

Phone -561-495-2107 - Toll Free 888-465-3986- Fax 561-638-5825

Confidential Application/Interview for Church/Camp Staff (Rev. 2014)

Full Name: _____ Today's Date: _____

School Address & Box#: _____

Phone at school, with extension :(_____) _____ E-mail : _____

Address(HM): _____

Street City ST zip

Phone (HM) _____ Age: _____ DOB: _____ Social Security #: _____

Phone (Cell) _____ Address For W2-to be mailed (School) _____ (Home) _____

Shirt size (Polo style) _____

Previous Occupation References(if any) _____

Company Employer Phone Number

Previous Volunteer Experience (if any) _____

Are you born again? yes no What is a Christian? _____

How long have you been a Christian? Comment: _____

Please provide the following information on your local (home) church.

Church Name: _____ Ph.#: (_____) _____

Address: _____

Street City ST Zip

Pastor's Name: _____ May we call your Pastor for a reference? yes no

Please provide the following information about yourself.

GENERAL BACKGROUND

What is the extent of your formal education? _____ Area of concentration _____

List any special training, Biblical, or educational experiences: _____

Briefly state why you are interested in working at WPBC camp: _____

Briefly comment: do you have a "call to Christian work:" _____

How does your family feel about your involvement in this ministry? _____

State any health conditions we should be aware of: _____

Do you knowingly have any communicable diseases? yes no If yes, please explain on a sheet of paper.

If hired what date could you to begin to work?: _____ Would you be bringing a vehicle? yes no

WILL YOU BE TAKING THE SUMMER CREDIT COURSE? (PCC Students only) yes no

Do you have a driver's license? _____ Is this a CDL? _____ Do you have experience driving passenger vans?

_____ Has your driver's license ever been revoked or suspended? _____ If so please explain on a separate sheet of paper.

RELATIONSHIP TO THE MINISTRY

Describe your idea of loyalty to the local church: _____

In what church ministries do you regularly participate? _____

In a word, how important is faithful attendance to you? _____

What would cause you to miss a regularly scheduled church service? _____

If hired, would you be willing to participate in church ministries beyond your specific job description? yes no

Have you read the list of standards with which this church expects its staff members to comply? yes no

Can you agree to abide by these standards? yes no If not, with what do you disagree?

Would you help with custodial duties along with the other staff members at the end of the day? yes no

Would you be willing to stay in a private home? yes no Do you have any reservations about this?:

Would you be willing to stay in a mobile home? yes no Do you have any reservations about this?:

Is there anything about this ministry which troubles or concerns you? yes no If so, please explain on a separate sheet of paper.

CHRISTIAN CHARACTER

Are you an active, personal soul winner? yes no When was the last time you led a soul to Christ? _____

What does the term "Biblical Separation" mean to you? _____

What does the term "Legalism" mean to you? _____

Do you consider yourself a separated Christian? yes no _____

Who are some of your favorite musicians? _____

What special gifts, talents, or personality traits do you bring to this ministry? _____

What are your personal strengths? _____

What are your possible areas of weakness? _____

Are there any personality types with which you have difficulty working? _____

What struggles have you had since accepting the Lord as your Savior? _____

Please describe your current walk with the Lord and your present devotional practice in specific terms.

Are you currently memorizing scripture? What affect does memorizing scripture have on our lives?

In a word or two, how would you describe your personality? _____

Have you ever thought about what your spiritual gifts are?: yes no In what way would this position enhance the use of your gifts?: _____

If answer is yes to any of the following questions, please explain on a separate sheet of paper.

Do you think you are a violent person? yes no

Do you consider your temper a problem? yes no

Have you lost your temper recently? yes no

Do you swear? yes no

Have you ever physically struck anyone in anger? yes no

Have you ever been accused of any improper conduct toward a member of the opposite sex? yes no

Have you ever been accused of any improper conduct toward a child? yes no

Do you feel that you were ever physically, sexually, or emotionally abused as a child? yes no
 Have you ever experimented with or been on drugs such as LSD, marijuana, cocaine, or alcohol? yes no
 If yes, when and how long?: _____
 Do you now, or have you ever, used pornography in any form? yes no
 Do you use alcohol or Tobacco in any form? yes no
 Where you ever expelled, dropped, or suspended by any school or college? yes no
 Have you ever been advised to seek psychiatric help? yes no

Circle areas in which you *have worked* & check beside areas of interest to you.

COMMUNICATION SKILLS

Preaching
 Teaching
 Testimonies
 Other (List) _____

PHYSICAL TRAINING

Lifeguard trained – (yes or no)current date _____
 CPR trained – Current date on card _____
 First Aid – Current date on card _____
 Other (List) _____

SUPPORTIVE MINISTRIES

Typing
 Receptionist
 Record Keeping
 Other (List) _____

WORK SKILLS

Crafts
 Mechanics
 Carpentry
 Sewing
 Other Trades (List) _____

SPECIALITIES

Skits Storytelling Magician Puppetry Juggling Play instrument (List) _____
 What skills would you like to learn?: _____
 If you were asked to learn a new skill in order to better your work here in the ministry, what would your reaction be?: _____

CRIMINAL BACKGROUND

If answer is yes to any of the following questions, please explain on a separate sheet of paper.

Have you ever been charged with committing a crime? _____
 Have you ever been convicted of committing a crime? _____
 Have you ever been investigated by any governmental agency for any form of abuse whatsoever? _____
 Are you willing to sign an authorization form for us to check your background? _____
 Have you ever been accused of abuse of any kind by anyone? _____
 Has anyone in your immediate family ever been investigated for child abuse or accused of abuse of any kind?

Do you have any questions, concerns, or comments concerning this ministry; or suggestions if you have already worked for WPBC. Please list.

(Please Do Not Answer in Writing unless instructed) Please call 888-465-3986 for ORAL INTERVIEW

What are some of the priorities in your life? _____
How do you handle situations that threaten to overtake your priorities! _____
Describe the principles that guide your life. _____
What are your viewing habits for Television, Movies, Video Tapes, DVD's? _____
What would you like to see changed in your life? _____
Have you ever left a church over a disagreement or dissatisfaction? _____
Have you ever been disciplined by a church? _____
Have you ever been dismissed from church membership? _____
Have you ever been dismissed from a school? _____
Have you ever been dismissed from a job? _____
Do you feel that this ministry position is a "5 day a week" job? _____ Do you agree that the church as an employer has the authority to define the terms used in the statement of faith and staff agreement? _____
What would be your goals in this ministry? _____
Which version of the Bible do you use? _____ Do you have any concern about the church's insistence on using the KJV? _____
What people have had the greatest impact on your life? _____

What are your views on abortion? _____ Homosexuality ? _____
What is your position on speaking in tongues? _____
Christians suing other Christians? _____ Child abuse? _____
Would you say that you live a consistent Christian life? _____ Do you regularly spend time in Bible study? _____ Prayer? _____ What do you believe about tithing? _____
Do you ever doubt your salvation? _____ What do you like to read? (Other than the Bible?) _____
Do you understand the job description you are being considered for? _____
Do you understand the salary & Social security position of the Camp and Church? _____
Would you have difficulty traveling to or from our area? _____
Have you prayed about this decision? _____ Sought godly counsel? _____ Do you feel the pay offered is sufficient for this position? _____
Demonstrate or describe how to lead a soul to Christ. _____
What other summer jobs are you now considering? _____

Is there any other valuable information that you believe would be helpful for us to know about you that may help qualify you for a summer position at West Park Baptist Summer Day Camp?

You have been asked many questions, do you have any questions?

Interviewer's comments:

Personal appearance:

Presentation of self:

Other:

Recommendation:

WEST PARK BAPTIST CHURCH/CAMP STAFF AGREEMENT

4004 West Lake Ida Road

Delray Beach, Fl 33445

Phone 561-495-2107 – Toll Free -888-465-3986 – Fax 561-638-5825

WORKERS NAME _____

FINANCIAL AGREEMENT

1. I agree to work for a minimum salary of \$320.00 per week/hr. If for some reason there is a need for an adjustment in daily or weekly hours, I will cooperate as much as possible.
2. This contract covers the period of time from June 6th to August 15th 2014
3. This contract is not to be broken except in extreme cases (illness, transfer of spouse, etc.) and then at least two weeks notice must be given to the pastor.
4. I understand that federal employee tax will be withheld. I understand that the Church **does not participate in the Social Security program** and I am responsible for my own Social Security taxes.
5. I understand that this service is considered to be full/part time and that there will be one paid vacation day (Fourth of July).

Signature: _____

Printed Name: _____

Date: _____

WEST PARK BAPTIST CHURCH/CAMP STAFF AGREEMENT

(These are **Not** requirements for salvation or even church membership. They **ARE** requirements for leadership and those who are employees of the church)

1. I have had a definite experience of salvation and know that I have been re-born and am saved as outlined in the New Testament. 1 John 5:13, John 3: 5-18, John 1:12, Romans 8:9.
2. I agree that as a staff member I will be a member in good standing of West Park Baptist Church for the duration of the agreement. Matt. 18:5-20, Acts 14:23.
3. I believe the Bible is the Word of God without error and is our final rule of faith and practice. 2 Tim. 3:16-17, 2 Tim. 2:15, 2 Pet. 1:20-21, Ex 20:1.
4. I will be loyal to the entire program of the church and its ministries including all of the services at the church. 1 Cor. 4:2, Heb. 10:25, Acts 2:46-47, Acts 3:1, Psalms 122:1, Prov. 28:20, Mt. 24:45-47.
5. I will meet with the Pastor and/or my supervisor weekly or at other scheduled times for a discussion of progress and/or problems with the church/camp. The Pastor or Supervisors will determine the meeting time. 1Tim 5:1, 17, 19; Rom. 13:1; Prov. 12:1.
6. I will be loyal to my local church in the matter of tithing as commanded in the scriptures. Heb. 7:4-19, 1Cor. 16:1-2, Mal. 3:7-11, Gen. 28:20-22, Rev.27: 30-33, Prov. 3:9, Num. 8:21, 2 Chron. 31:3-6, Neh. 10:35-39.
7. I will make no remarks of criticism publicly or privately against the work of the church, realizing that this church/camp and its Pastor have for their goal the winning of lost souls and are depending on the Holy spirit as a guide in all things. Should I have grievances I will take them personally to the Pastor of the church or my immediate supervisor. Prov. 6:14-19, Prov. 16: 27 & 30, Mt. 18:15-17, Rom. 13:1-7, 1 Tim. 5:17-19, Heb. 13:17.
8. I will be faithful in carrying out my duties in the church as agreed to with the pastor. 1 Cor. 4:20, Matt. 18:19-20, 1 Tim. 5:19.
9. I will plan and prepare for each of my duties so as to render the best service possible for our Lord. 2 Tim. 2:15
10. I will attempt to maintain a good testimony before others at all times, realizing that my actions, attitudes and practices reflect on the work of Jesus Christ. This includes my appearance and speech. Col.3:17, 2 Cor.6:3-7:1, 1 Thess. 5:22, Eph. 1:3-4. I will agree to refrain from questionable amusements including worldly dancing, gambling, & attendance at movies. Ps. 101:3, Mt. 16:25-26, Mk. 8:34-37 LK 9:23-26, Jn. 8:11, Rom.6-1, 1Cor.2:12, 2Cor. 6:14-7:1, Gal.2:20, 6:14, Phil. 2:15, Heb.11:24-26, Jas. 1:27, 4:4. 2Pet. 2:20-21 1 Jn. 2:15-16, 3:1, 13, 4:4, 5:4-5 .

Signature Of Employee: _____ Date _____